

CHEW VALLEY SCHOOL



ANNUAL REPORT OF GOVERNORS

2015

This Report gives a brief summary of the work of the
Governing Body of Chew Valley School for the past year.

The Report, in accordance with the Education Act 1986
will be presented to the Annual Meeting of Parents on

Tuesday 3rd November 2015 at 7.30pm in the School Library

Chew Valley School
Chew Magna
Bristol BS40 8QB

CHEW VALLEY SCHOOL
ANNUAL GOVERNORS' REPORT TO PARENTS
NOVEMBER 2015

CONTENTS

Agenda	4
From the Headteacher	5
Achievements 14/15	6
Chew Valley School Governing Body (September 14)	8
Governors' Activities 2014-2015	9
Exam Results 2015	10
Appendix 1 – Financial Statement	14
Appendix 2 – School Term Dates 2015-16	17

AGENDA

1. Introduction
2. The Governors' Report
 - [a] Presentation of the Report
 - [b] Discussion or Questions
3. Any Other Business

FROM THE HEADTEACHER

The last academic year brought with it all the challenges, excitement and successes one has come to expect at Chew Valley School. As well as good examination results and success on the sports fields which are set out later in this report, there have been individual and whole school achievements which made the public eye. For example, our work with Young Carers (students who are caring for adults at home) earned us an award for the outstanding care we show for students in challenging circumstances. Similarly, Chew Valley's success as a Stonewall Champion helped Bath and North East Somerset earn national attention as the leading Local Authority for Inclusion and Equal Opportunity.

A highlight of last year was the visit of an Ofsted Inspection Team who spent two days in the school looking at every facet of the school's work. They were clearly impressed by so much of the school's work: Pastoral Care, Safeguarding, Inclusion, Student engagement and social responsibility through Change and Create were all highly praised. And once again, for the fourth successive time, Ofsted graded the 6th form as outstanding.

The Ofsted Team did leave us, however with important challenges to further improve our performance both as teachers and as learners. They recognised that some of those changes were already under-way – for example the very hard work we were putting in to developing a Growth Mindset across the school. The Maths Team demonstrated their determination to meet Ofsted's challenge by delivering in August 2015 the best Maths GCSE results the school has ever enjoyed! But we will need to continue to press hard for excellence if we are to regain accreditation as an outstanding school against a much higher level of challenge in the Ofsted framework. I can assure parents that there is a determined appetite amongst staff, school leaders and governors to achieve that.

It is appropriate to pay tribute to Chris Hildrew, our Deputy Headteacher responsible for the Curriculum, who has done so much at Chew Valley to challenge under-performance and help to drive innovation and change to bring improvement. He has commanded the respect of teachers, students and parents for the imagination, energy and tenacity he has brought to his work at Chew Valley. As he leaves us to take up Headship at Churchill Academy, we wish him every success and look forward to developing a new school partnership as we develop links between our schools.

Mark Mallett
October 2015

ACHIEVEMENTS 14/15

ACADEMIC

Sixth Form Destinations

- 80% of 6th formers progressed to Higher Education, with the other 20% taking up higher level apprenticeships or moving directly into employment.
- 30%+ of university entrants were to Russell Group universities.
- Medicine – Rebecca Fenn (Southampton)
- Law – Katie O’Brien, Taylor Parnell, Bradley Saunders (UWE); Jessica Smith (Birmingham); Joe Torrible (Exeter); Oliver Wright (Liverpool)
- A host of other undergraduate studies from Accountancy to Sustainable Product Design – no Zoology this year!

Achievement at A-Level

- 4 A*s - Matthew Uppington
- 3 A*/A grades: Fergus Bowen, Rebecca Fenn, Laura Finch, Nick Hill, Georgia Hunt, Katie O’Brien, Joe Torrible, Elysia Williams.

Achievement at GCSE

- 12 A* grades – Jocelyn Barker
- 11 A* grades – George Philips
- 10+ A*/A grades – Davey Armstrong, Corinne Bowen, Harriet Coombs, Toby Harding, Anna Hester, Bella Lowe, Ailsa Mackie, Helen Merriott, Olly Schutt, Ella Scott, Ella Spencer, Tom Stone

SPORT

Athletics

Senior Girls Athletics District Champions
Intermediate Boys District Champions
Senior Boys District Runners Up
BANES Friendly Cup Boys’ and Girls’ Champions

Badminton

Senior Boys BANES Runners Up

Cheerleading

BCA National Schools – Junior Level 2 – 3rd Place

Cricket

Y7 District Champions

Equestrian

Blundells South West Schools One Day Event – Class 1 Champions
Stonar Independent Schools One Day Event – Champions
NSEA County Challenge Show Jumping Champions
NSEA National Champions

Football

Girls U14 District Runners Up

Kick-boxing

Carmen Jones – Under 15s British Silver Medallist
Cory Cook – Under 15s European Gold Medallist

Netball

BANES District Champions

Outdoor Education

Ten Tors - 35, 45 and 55 mile expeditions all successful
Duke of Edinburgh Award – 53 completed Bronze Award

Rounders

BANES District Champions

Rugby

Y8 League Winners; District Cup Semi-Finalists
Y10 League Winners; District Cup Runners Up; Avon Cup Semi-Finalists
Y11 League Winners; District Cup Runners Up; Avon Cup Semi-Finalists

EXPEDITIONS

World Challenge Expedition to Borneo

PERFORMING ARTS

- Upper School Production, *Sunshine on Leith*, was a huge success, performing to four sell out audiences
- Over 60 weekly clubs, trips and performances involving over 400 students.
- Shakespeare Schools Festival
- Dance Festival involved more students and community performers than ever before
- Only secondary school in South West to be invited to pilot the new ArtsMark

CHEW VALLEY SCHOOL GOVERNING BODY
(September 14– August 15)

Term of office expires

LA Representative

09.2018 Mr Michael Gorman

Parent Governors

10.2017 Mr Rupert Lowe
09.2018 Mr Michael Williams
11.2018 Mr Rod Wren
04.2017 Dr C Power
11.2017 Mrs S Parry
11.2017 Ms J Harcup
10.2018 Mrs S Williams

Community Governors

 Mrs Dawn Chard (resigned)
 Mr John Daintith (resigned)
02.2017 Mr David Palmer
03.2018 Mrs Lynne Matthews
09.2018 Mr Derek Hollomon
09.2018 Mr Kevin Slater

Staff Governors

11.2018 Ms Jo Hibbert
11.2018 Ms Jocelyn Nichols
11.2018 Mr David Kenny

Partnership Governors

10.2017 Mr Brian Wibberley (Chair)
10.2017 Mr John Nelson-Smith (Vice-Chair)
02.2018 Mr Matthew Torrible

Headteacher

Mr Mark Mallett

Clerk to the Governors

Mrs Julie Seeley

All of the above can be contacted via the Clerk to Governors at Chew Valley School, Chew Lane, Chew Magna, Bristol
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GOVERNORS' ACTIVITIES 2014-2015

The Governing Body meets as a full board six times a year. Its role is to work with school leadership to develop the strategy of the school through the School Development Plan and to monitor school performance through scrutiny of examination results and the School Evaluation Report. It is responsive to parental concerns and holds its annual meeting with parents to ensure channels of communication are maintained. Much of the Governing Body's work is undertaken by its sub-committees. The Headteacher and each sub-committee submit termly reports to the full board. This year we also welcomed Andrew Barker of the James Dyson Foundation to hear his views on the success of the Foundation's support to the School. In short he was very impressed with our students.

The Curriculum and Pupils committee met regularly throughout the year. The Assessment and Marking, Behaviour, Child Protection, and Social Media policies were reviewed. Presentations to the Committee were made by the Head of Maths who described the changes to the curriculum and their likely impact. The School Development Plan and Self Evaluation Plan were reviewed and challenged where appropriate. Exam results and measures to improve attainment were regular agenda items.

The Finance and Property Committee has continued to closely monitor the school's budget, and the extensive programme of repair and maintenance. There is a growing imbalance between the funding for Schools and ever rising costs. Whilst we had a healthy carry forward from the last financial year and forecast another into 2016/17 we need to find major savings if we are not to end next financial year in deficit. The School has increased its Pupil Admission Number, PAN in order to increase income.

The Personnel Committee has continued to ensure that the school's pay and performance management policies have been followed in line with the legal framework. The Pay Policy has again been revised following new guidelines from the Government. A number of staff left the school during the year, including some with a significant number of years' experience. Chris Hildrew, one of two Deputy Headteachers, applied successfully for the Headteacher post at Churchill Academy early in the year but doesn't actually leave us until Christmas.

The Pay Committee oversees the operation of the School's Performance Management and considered two appeals during the year.

The Health and Safety Committee is responsible for the safety of the site and everyone in it. We continue to have an excellent accident record. The sub-committee reviewed the Critical Incident Procedure during the year.

One of our Governors, Kevin Slater, has introduced and is leading the 4X4 challenge where teams of students compete in designing, building and driving a model 4 wheel drive vehicle.

EXAMINATION RESULTS 2014-2015

Policy

Chew Valley School is a fully comprehensive school with a non-selective admissions policy. We enter pupils of all abilities for examinations; our philosophy is that we are here to provide opportunities for students, not to massage examination results.

EXAM RESULTS 2015

Subject Grades at A-Level

Subject	Entries	A*	A	B	C	D	E	U
Art & Design (Fine Art)	6	3	0	1	1	1	0	0
Art and Design (Photography)	12	0	1	4	5	2	0	0
Art and Design (Textiles)	2	1	0	1	0	0	0	0
Biology	18	1	2	5	6	2	2	0
Business Studies	4	0	0	1	1	1	1	0
Chemistry	20	1	1	7	9	2	0	0
D&T Product Design	5	0	2	3	0	0	0	0
Dance	3	0	0	1	2	0	0	0
Drama	13	0	1	3	3	3	3	0
English Language & Literature	14	0	2	2	6	2	2	0
English Literature	15	1	1	5	3	3	2	0
French	1	0	0	1	0	0	0	0
Geography	19	0	3	6	6	2	2	0
German	2	0	0	1	1	0	0	0
History	13	1	2	3	4	3	0	0
Further Mathematics	7	1	2	3	0	1	0	0
Mathematics	21	3	5	4	7	2	0	0
Media Studies	13	0	1	7	3	2	0	0
Music	1	0	0	0	1	0	0	0
Physics	6	1	2	1	2	0	0	0
Psychology	27	2	5	10	6	3	1	0
Religious Studies	1	0	0	0	0	1	0	0
Environmental Studies	9	0	0	1	4	3	1	0
Sociology	20	1	4	7	6	1	1	0
Spanish	3	0	0	3	0	0	0	0
PE	7	2	1	1	2	1	0	0

Subject Grades at AS Level

Subject	Studs	A	B	C	D	E	U
Art	12	2	2	1	3	1	3
Biology	41	2	11	1	10	8	9
Business Studies	8	0	1	4	0	3	0
Chemistry	29	4	5	3	4	7	6
Critical Thinking	6	0	1	2	3	0	0
Dance	2	0	1	1	0	0	0
English Language & Literature	26	0	6	7	6	6	1
English Literature	17	1	4	6	5	1	0
Environmental Studies	16	0	1	6	2	3	4
French	5	2	0	2	1	0	0
Further Mathematics	4	4	0	0	0	0	0
Geography	32	7	6	5	10	2	2
German	1	0	0	0	1	0	0
History	16	0	8	3	4	1	0
Mathematics	23	8	3	7	0	4	1
Media Studies	20	5	4	7	0	4	0
Music	1	0	0	0	1	0	0
Music Technology	2	0	0	0	1	1	0
PE	9	0	1	5	2	1	0
Philosophy	4	0	2	0	0	2	0
Photography	17	0	2	5	5	5	0
Physics	20	0	1	4	2	2	11
Product Design	9	0	1	1	3	1	3
Psychology	39	3	9	9	7	4	7
Sociology	32	3	7	7	5	4	6
Spanish	7	0	4	1	1	1	0
Textiles	3	0	2	0	1	0	0
Theatre Studies	5	0	2	0	2	1	0

GCSE Results by Subjects

Subject	Studs	A*	A	B	C	D	E	F	G	U
Art	48	1	5	12	22	6	2	0	0	0
Biology	55	12	23	16	4	0	0	0	0	0
Chemistry	55	12	19	12	12	0	0	0	0	0
Computing	16	0	2	1	4	1	4	2	2	0
Dance	20	0	4	5	5	4	1	1	0	0
Drama	50	5	7	11	11	10	4	2	0	0
English and English Language	197	6	25	44	63	45	13	1	0	0
English Literature	184	6	18	58	64	26	11	1	0	0
Food Technology	20	0	3	6	10	1	0	0	0	0
French	55	8	6	8	10	22	1	0	0	0
Geography	119	5	22	18	29	28	11	3	3	0
German	19	2	4	3	5	3	2	0	0	0
Health & Social Care	15	0	1	4	5	0	4	1	0	0
History	66	1	11	20	15	13	5	1	0	0
Mathematics	198	14	20	51	85	12	6	5	4	1
Media Studies	50	2	14	17	11	2	4	0	0	0
Music	26	2	8	5	3	3	3	0	0	2
PE	53	5	12	15	15	4	2	0	0	0
Physics	55	11	20	14	9	1	0	0	0	0
Product Design	15	0	2	0	8	3	1	1	0	0
RE	15	3	1	2	3	5	1	0	0	0
Core Science	104	0	6	38	40	18	2	0	0	0
Additional Science	104	0	7	31	48	16	2	0	0	0
Spanish	79	2	9	13	27	20	3	5	0	0
Systems & Control	16	0	3	3	6	4	0	0	0	0
Textiles	7	0	5	1	1	0	0	0	0	0

Key Stage 4 Performance Indicators

Measure	Detail	All
Progress Measures	Expected level of progress in English between KS2 and KS4	62 %
	Expected level of progress in maths between KS2 and KS4	78 %
GCSE or Equivalent Achievements	Students attaining 5+ A*-C (or equivalent) including English & maths	63 %
	Students attaining 5+ A*-C (excluding equivalences) including English & maths	63%
	Students attaining 5+ A*-C (or equivalent)	73%
	Students attaining 5+ A*-G (or equivalent)	99.5 %
	Students attaining at least one qualification	99.5 %
English Baccalaureate	Students entered for English Baccalaureate	66 %
	Students attaining the English Baccalaureate	37 %
	Students attaining A*-G in all EBacc subject areas	66 %
	Students attaining A*-C in English	69.85 %
	Students attaining A*-C in maths	85.43 %
	Students entered for two sciences	79.90 %
	Students attaining A*-C in two sciences	84.91 %
	Students entered for a language	74.37 %
	Students attaining A*-C in a language	62.84 %
	Students entered for a humanities subject	81.41 %
	Students attaining A*-C in a humanities subject	62.96 %
The Basics	Students attaining A*-C grades in English & maths	64 %
	Students attaining A*-G grades in English & maths	99 %
Averages	Average number of qualifications per student	8.71
	Average number of GCSEs per student	8.27
	Average points per student capped at best 8	326.4
	Average points per student GCSEs only	350.8
	Average points per student uncapped	365.1

ABSENCE OF STUDENTS DURING 2014-15

Number of students of compulsory school age: 989

Percentage of AUTHORISED absences: 4.3%

Percentage of UNAUTHORISED absences: 0.5%

Finance Report for the year

ended 31 March 2015

	<u>2012-2013</u>	<u>2013-2014</u>	<u>2014-2015</u>	
	<u>£'s</u>	<u>£'s</u>	<u>£'s</u>	
<u>REVENUE FUNDS</u>				
<u>Income</u>				
Funds delegated by the LA	4,167,653	4,291,965	4,406,066	
Funding for sixth form students	997,333	965,492	859,263	1
Funding for SEN & minority ethnic pupils	160,558	100,826	77,259	2
Pupil Premium	72,349	107,400	124,265	3
Other grants and payments	36,641	32,014	55,645	4
Income from facilities and services	57,193	40,401	33,233	5
Income from catering	330,320	311,800	323,374	6
Income from Free School Meals	18,648	19,390	15,837	6
Insurance reimbursements	4,659	10,306	3,605	
Income from contributions to visits, music tuition etc.	190,021	237,879	225,371	
Donations and/or voluntary funds	15,485	11,009	8,113	
	6,050,860	6,128,482	6,132,031	
<u>Expenditure</u>				
Teaching staff	3,593,232	3,648,373	3,731,875	
Supply teaching staff	43,564	78,014	55,777	14
Education support staff	345,192	354,437	389,744	
Premises staff	71,567	74,193	74,514	
Administrative & clerical staff	321,353	327,326	332,748	
Catering staff	116,693	117,419	126,259	
Cost of other staff	14,434	14,929	14,329	
Indirect employee expenses	29,079	73,858	70,221	7
Development & training	13,284	18,426	14,048	8
Building/Grounds maintenance and improvement	86,809	94,125	114,880	
Cleaning & caretaking	104,473	102,267	95,850	
Water & sewerage	11,747	9,036	11,276	
Energy	102,167	88,238	97,795	9
Rates	27,938	28,731	28,731	
Other occupation costs	8,543	12,841	10,988	10
Learning resources (not ICT equipment)	297,967	407,365	326,793	11
ICT learning resources	128,828	91,688	91,031	
Exam fees	123,034	97,819	97,558	12
Administrative supplies	86,406	89,376	104,708	13
Other insurance premiums	32,090	44,024	37,809	
Catering supplies	186,316	191,406	214,857	
Agency supply teaching staff	21,581	30,892	27,410	14
Bought in professional services - curriculum	84,433	73,513	48,608	15

Bought in professional services - other	43,835	33,060	32,109	16
Loan interest	790	894	10,783	
Direct revenue financing (revenue contributions to capital)	25,000	7,250	12,500	17
	5,920,355	6,109,499	6,173,201	

Balances

Brought Forward Balances	162,284	292,789	311,772
Income over expenditure	130,505	18,983	-41,170
Carried forward closing balance	292,789	311,772	270,602
Comprises:			
Committed revenue balances	158,290	144,705	43,631
Uncommitted revenue balances	134,499	167,063	226,971

CAPITAL FUNDS

Income

Balance brought forward	87,714	92,877	40,991	
Capital income	26,421	44,466	27,662	
Voluntary income	386	143		
Direct revenue financing (revenue contribution to capital)	25,000	10,000	12,500	17
	139,521	147,486	81,153	

Expenditure

New construction, conversion and renovation	31,345	105,950	6,340
Vehicles, plant, equipment and machinery	15,298	545	28,550
	46,643	106,495	34,890
Carried forward closing balance	92,878	40,991	46,263

Notes

1. Reduction in income per 6th form student.
2. In 2013-14 under new SEN funding requirements the school provides the first £6,000
3. Pupil Premium £623 per FSM pupil in 2012/13, £900 in 2013/14, £935 in 2014/15
4. Reimbursements re: PGCE Students, Sports Co-ordinator
5. Bank interest , Lettings income and curriculum sales
6. Income shown depends on where Easter falls in financial year.
7. Recruitment costs and CRB checks. Dedelegated Services from 2013-14 including maternity, jury service and union duties.
8. More in house training, and fewer external courses in 2014/15
9. Foundation status means we do not pay a climate change levy, and solar panels generate electricity
10. Other Occupation Costs - premises health & safety, security of premises, refuse collection & security / alarm lines
11. Includes educational visits - Trip to Madagascar and Paris 13/14.
12. Exam structure is changing, January modules have been abolished and re-takes reduced.
13. Includes Parentpay charges
14. Long term absence in 2013-14

- 15. Includes visiting lecturers, coaches & course fees and behaviour support
- 16. Local Authority support services - ICT, finance, payroll, personnel, legal
- 17. Contribution for replacement of astro turf pitch and minibus.

School Fund - Period Start: 01/04/14 End: 31/03/15

RECEIPTS AND PAYMENTS

Opening Balances	44,983.61
Total Receipts during year	139,703.46
Total Payments during year	150,022.67
Total balance at year end	34,664.40

<u>BANK RECONCILIATION</u>	
Current Account	1.00
Reserve Account	34,563.40
Total bank at year end	34,564.40
Cash in Hand	100.00
Total balance at 31.03.15	34,664.40

Annual Financial Statement of Gifts - for year ended 31 March 2015

Donations

- Parental contribution for Rugby Shirts £500
- School Society for new tents for Ten Tors £800
- School Society for 5 x Tablets for SEN £326

Fundraising 2014-15

Beneficiary	Amount Raised £	
Julian House		216.56
British Heart Foundation		45.89
Readathon		468.80
Children In Need		69.55
Fairtrade		72.25
Save the Children		601.29
Highfield Unit		79.01
Comic Relief		109.00
Total		1662.35

Jocelyn Nichols
Finance Manager

SCHOOL TERM DATES 2015-2016

TERM 1

Begins: Tuesday 1 September 2015

Ends: Friday 23 October 2015

TERM 2

Begins: Monday 2 November 2015

Ends: Friday 18 December 2015

TERM 3

Begins: Tuesday 5 January 2016

Ends: Friday 12 February 2016

TERM 4

Begins: Monday 22 February 2016

Ends: Thursday 24 March 2016

TERM 5

Begins: Monday 11 April 2016

Ends: Friday 27 May 2016

TERM 6

Begins: Monday 6 June 2016

Ends: Thursday 21 July 2016

STAFF INSET Days

Tuesday 1 September

Friday 23 October

Friday 20 November

Friday 5 February

Thursday 21 July