

CHEW VALLEY SCHOOL



ANNUAL REPORT OF GOVERNORS

2014

This Report gives a brief summary of the work of the Governing Body of Chew Valley School for the past year.

The Report, in accordance with the Education Act 1986 will be presented to the Annual Meeting of Parents on

Tuesday 4th November 2014 at 7.30pm in the School Library

Chew Valley School
Chew Magna
Bristol BS40 8QB

CHEW VALLEY SCHOOL
ANNUAL GOVERNORS' REPORT TO PARENTS
NOVEMBER 2014

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AGENDA

1. Introduction
2. The Governors' Report
 - [a] Presentation of the Report
 - [b] Discussion or Questions
3. Any Other Business

FROM THE HEADTEACHER

The academic year 2013/14 has been one of significant change for the school. A new National Curriculum at Key Stage 3, new examination requirements and performance measures announced mid-year and mid-course at Key Stage 4, new syllabuses at GCSE and A Level to prepare, and even a new Secretary of State: all have brought their own particular challenges. In addition 11 members of staff made the simultaneous decision to move on to pastures new. The retirements of Mrs Hauff, Mrs Millers, Mr and Mrs McGivern with a combined service to the school of 117 years has left a significant absence in our midst! We wish them every happiness as they reflect on many successful years at Chew Valley.

Whilst change can be disruptive, it can also inspire. Change can provide opportunities to do things differently and promote improvement. A positive effect of this change can be seen in our new signage at the entrance and around the site. We have adopted a school motto of *Learn, Grow, Achieve* to reflect our major emphasis for this year and the future to inculcate a Growth Mind-set. The inspiring refreshment of change is also seen in the energetic contribution being made by all the new staff who have been recruited to help the school move forward to embrace these new challenges.

Amidst all the change, however, one thing remains constant: Chew Valley's determination to provide the very best educational and extra-curricular opportunities for all its pupils remains at the heart of our mission. Our commitment to excellent relationships between pupils, parents, teachers and governors remains the bed-rock on which this great school is built. Thank you for the excellent partnership you help to forge for the benefit of young people's education at Chew Valley.

Mark Mallett
October 2014

ACHIEVEMENTS 13/14

ACADEMIC

Sixth Form Destinations

- **100%** of students seeking university places achieved their goal with 75% achieving grades for their first choice university.
- **Oxford:** Amy Chard (Merton College – English), Claire Hammett (Lincoln College – Medicine), Laura Harrison (Exeter College - History), Peter Miles (University College – Maths).

Achievement at A-Level

Particular mention must be made of:

- Duncan Salkovskis: A*A*A*A*
- Peter Miles: A*A*AAB
- Laura Harrison, Claire Hammett: A*A*A
- Owen Burnell: A*AAA
- Amy Chard, Julia Lawson-Johns, Ingrid Counsell AAA

Achievement at GCSE

Particular mention must be made of :

- Guy Lawson-Johns, Amelia Sommer (12A/A*)
- Helen Burnell, Daniel Cowell, Emily Dutton, Jessica Harding, Connor Madden, Charles McDonald, Daniel Rogers, Holly Williams (10A/A*)
- Frederica Cardew, Flora Chamberlain, Kay Downey, Heather Uppington (9A/A*)

SPORT

Athletics:

- Natalia Isherwood 1st place U15 Pentathlon – English Schools (Sheffield)

Badminton

- Boys and Girls District Champions in all categories
- KS3 boys Avon Runners-up
- KS4 boys Avon Runners-up
- KS4 girls Avon Champions

Cheerleading

- BCA Western Classic Senior Division 7 – Champions
- Wales National Group Stunt Senior Division 1 - Champions

Cricket

- Y8 District Finalists
- Y10 District Champions

Cross-Country

- Cross Country Senior Boys, Girls and Junior Boys District Champions

Equestrian

- Blundells South West Schools One Day Event Champions
- Stonar Independent Schools One Day Event Champions
- Millfield JWS Show Jumping Champions (with qualification for the Nationals)

Football

- Y11 District Champions

Hockey

- Y9 District Champions and 3rd in Avon
- Y11 District Champions

Judo

- Bronze Medal Youth Olympics – China

Rounders

- Y7 District Runners Up

Rugby

- Y9 District League Runners Up
- Y10 District League Champions; Cup Runners Up

Tennis

- U13 District Runners Up; Avon Runners Up

EXPEDITIONS

- Ten Tors : 35, 45, 55 Mile teams all successful
- 4 students awarded Gold Duke of Edinburgh Medals
- 60 students working for Bronze D of E
- World Challenge expedition to Zambia and Malawi
- Operation Wallacea expedition to Zanzibar

PERFORMING ARTS

- 5 sell out shows at the annual Dance Festival with 250 pupils and 11 feeder schools
- Dance performance at the Dance Umbrella, Bath, the opening ceremony of the Rugby League World Cup in Cardiff and in the Bristol Harbour Side Festival
- Excellent concerts in the Autumn and Summer
- Vallis Voces choir were highly commended at the Llangollen International Eisteddfod
- Superb productions including *Much Ado About Nothing*, *Alice in Wonderland*, *Cloudbusting*, *Bassett*, *Romeo and Juliet*, *Eurydice*, *Striker & Too Fast* and *Grease!*
- Summer Arts Celebration saw 30 School Colours awarded for Performing Arts.

CHEW VALLEY SCHOOL GOVERNING BODY
(September 13– August 14)

Term of office expires

LA Representative

03.2014 Mr John Hack

Parent Governors

10.2017 Mr Rupert Lowe
09.2014 Mr Michael Williams
02.2018 Mr Matthew Torrible
11.2014 Mr Rod Wren
04.2017 Dr C Power
11.2017 Mrs S Parry
11.2017 Ms J Harcup

Community Governors

09.2017 Mrs Dawn Chard
10.2014 Mr John Daintith
02.2017 Mr David Palmer
03.2018 Mrs Lynne Matthews

Staff Governors

11.2014 Ms Jo Hibbert
11.2014 Ms Jocelyn Nichols
11.2014 Mr David Kenny

Partnership Governors

10.2017 Mr Brian Wibberley (Chair)
10.2017 Mr John Nelson-Smith

Headteacher

Mr Mark Mallett

Clerk to the Governors

Mrs Julie Seeley

All of the above can be contacted via the Clerk to Governors at Chew Valley School, Chew Lane, Chew Magna,
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GOVERNORS' ACTIVITIES 2013-2014

The Governing Body meets as a full board six times a year. They receive termly reports from the Headteacher and Chairs of the sub-committees as well as keeping the work of the school under review. Its role is to work with school leadership to develop the strategy of the school through the School Development Plan and keeps a watchful eye over school performance through scrutiny of examination results and the School Evaluation Report. It is responsive to parental concerns and holds its annual meeting with parents to ensure channels of communication are maintained.

The Curriculum and Pupils committee met regularly throughout the year. The Assessment and Marketing, Behaviour, Child Protection, and Social Media policies were reviewed. Presentations to the Committee were made by the Head of Careers and the Head of Music. The School Development Plan and Self Evaluation Plan were put under scrutiny. The Committee also considered: the performance and monitoring of vulnerable groups, curriculum changes, new accountability measures, the Assessment Review, and Pupil Premium and Intervention.

The Finance and Property Committee has continued to closely monitor the school's budget, and the extensive programme of repair and maintenance. Two of the most noticeable improvements have been the resurfacing of the entrance drive, and replacement of windows to the Lower School. The contract for cleaning the school was retendered, resulting in an annual saving of about £9,000. A Business Continuity Management Plan was created, and our Risk Register has been updated. Governors were pleased to note that our energy consumption has been reduced, despite the increase in technology around the school. The solar panels have proved to be a great investment. Careful financial planning has enabled the school to carry forward a healthy balance to support the coming year.

The Personnel Committee has continued to ensure that the school's pay and performance management policies have been followed in line with the legal framework. The Pay Policy was revised following new guidelines from the Government. A number of staff left the school during the year, including some with a significant number of years' experience. However, the new appointments are of a very high calibre and the excellent quality of teaching is expected to be maintained. Five Teaching and Learning Leaders have been appointed for the current academic year covering different areas of teaching practise to which all teaching staff must opt to be in one. Meetings are held weekly and the year will end with the sharing of practise.

The Health and Safety Committee reviewed the school's Health and Safety Policy and the Education Visits Policy for approval by the full Board of Governors. It received an audit by the Local Authority which was overwhelmingly complimentary about arrangements at the school and a few minor issues raised by auditors have now been addressed. The Fire Risk Assessment has been reviewed and all appropriate property and equipment tests are up to date and complete.

EXAMINATION RESULTS 2013-2014

Policy

Chew Valley School is a fully comprehensive school with a non-selective admissions policy. We enter pupils of all abilities for examinations; our philosophy is that we are here to provide opportunities for students, not to massage examination results.

GCSE Results 2014

Summary Data	All
Achieving English Baccalaureate	32.16
Achieving 5+ A*-C including English & Mathematics	65.33
Achieving 5+ A*-C	72.36
Achieving 5+ A*-G	99.5
Achieving 2+ A*-C in Science	65.97
Achieving Level 2 in Functional English and Maths	67.84
Achieving Level 1 in Functional English and Maths	98.99
Achieving 1+ A*-C in a MFL	52.74
Average Capped Score	324.4
Average Score per Student	364.1

Subject	Students	A*	A	B	C	D	E	F	G	U
Art	56	3	4	19	27	3	0	0	0	0
Biology	57	4	23	17	10	3	0	0	0	0
Chemistry	57	5	19	16	15	2	0	0	0	0
Dance	20	0	2	4	10	2	2	0	0	0
Drama	43	0	0	7	20	10	5	1	0	0
English (Language + English only)	198	6	22	55	73	24	16	2	0	0
English Literature	186	1	22	68	66	21	6	1	1	0
Food Technology	27	0	7	8	6	5	0	1	0	0
French	65	1	8	7	12	28	6	3	0	0
Geography	101	4	13	28	22	21	7	4	2	0
German	9	0	0	2	6	0	1	0	0	0
Health & Social Care	25	1	1	2	9	4	5	3	0	0
History	81	5	5	19	21	20	6	3	1	1
Mathematics	197	19	19	45	65	19	16	12	2	0
Media Studies	29	1	9	5	6	5	1	1	1	0
Music	29	1	7	8	3	2	2	2	0	4
PE	59	3	6	7	14	17	10	2	0	0
Physics	57	3	16	21	15	2	0	0	0	0
Product Design	19	0	3	9	6	0	1	0	0	0
RE Short Course	169	0	8	9	25	29	37	31	18	12
RE Full Course	14	0	3	3	6	2	0	0	0	0
Core Science	15	0	0	0	5	2	7	0	0	1
Additional Science	134	0	4	24	47	34	20	4	0	1
Spanish	71	3	11	13	13	18	11	0	2	0
Systems & Control	13	1	2	1	4	2	3	0	0	0
Textiles	13	0	4	3	2	3	1	0	0	0

Other KS4 Qualifications

Award	Candidates	Distinction	Merit	Pass
RSA Short Course in ICT	123	18	15	90
RSA Level 2 Award in ICT	40	16	7	17
RSA Level 2 First Award in ICT	14	8	0	6
Cambridge National Level 2 Award in Business Studies	2	0	0	2
Cambridge National Level 1 Award in Business Studies	14	1	4	6
Cambridge National Level 2 Award in Sport	14	0	6	8
Cambridge National Level 1 Award in Sport	6	1	4	1
BTEC Level 1 in Construction	13	N/A	N/A	13

A Level Results 2014

Average Total Points Score:

APS per entry:

Subject	Entries	A*	A	B	C	D	E	U
Art	3	0	0	2	1	0	0	0
Biology	17	2	1	3	5	5	1	0
Business Studies (Applied)	4	0	1	2	0	1	0	0
Chemistry	20	1	4	6	5	1	3	0
Dance	3	0	0	1	2	0	0	0
Drama	12	1	1	2	3	5	0	0
English Language & Literature	20	0	0	4	7	6	3	0
English Literature	6	0	2	2	2	0	0	0
Environmental Studies	5	0	0	0	1	1	3	0
French	1	0	1	0	0	0	0	0
Further Mathematics	4	2	2	0	0	0	0	0
Geography	14	1	1	4	4	4	0	0
German	2	0	1	1	0	0	0	0
History	11	1	3	5	2	0	0	0
Information Technology (Applied)	9	0	0	1	1	1	4	2
Mathematics	16	4	3	4	3	1	1	0
Media Studies	9	0	1	3	5	0	0	0
Music	3	0	0	0	2	1	0	0
Music Technology	4	0	2	0	0	2	0	0
Photography	10	0	1	1	5	3	0	0
Physics	8	1	2	2	1	1	1	0
Product Design	3	0	0	3	0	0	0	0
Psychology	17	0	1	4	7	3	1	1
Religious Studies	4	0	0	1	0	1	2	0
Sociology	11	1	4	2	3	1	0	0
Spanish	7	0	3	2	1	1	0	0
Sport/PE Studies	6	1	0	0	1	2	2	0
Textiles	1	0	0	1	0	0	0	0
Total:	230	15	34	55	62	40	21	3

AS Level Results 2014

Subject	Entries	A	B	C	D	E	U
Art & Design	7	3	0	3	1	0	0
Biology	50	2	14	11	7	5	11
Business Studies	11	1	2	4	2	1	1
Chemistry	42	6	16	5	8	4	3
Critical Thinking	11	2	2	3	3	1	0
Dance	5	1	2	1	0	1	0
Drama	14	3	3	4	3	1	0
English Language and Literature	30	1	5	8	9	4	3
English Literature	21	2	2	8	6	3	0
Environmental Studies	14	0	2	6	2	1	3
French	3	1	1	0	1	0	0
Further Mathematics	14	9	1	2	1	1	0
Geography	23	5	3	9	3	3	0
German	3	1	2	0	0	0	0
History	28	5	7	6	6	4	0
Information Technology (Applied)	16	0	1	3	2	6	4
Mathematics	42	21	8	10	1	2	0
Media Studies	25	3	9	8	3	2	0
Music	5	0	1	0	2	2	0
Photography	19	3	6	4	4	2	0
Physics	25	3	2	6	4	6	4
Product Design	7	4	3	0	0	0	0
Psychology	58	5	14	9	10	11	9
Religious Studies	6	1	1	1	3	0	0
Sociology	30	6	6	5	10	2	1
Spanish	12	4	2	2	4	0	0
Sports Studies / PE	13	2	1	2	1	5	2
Textiles	2	1	1	0	0	0	0

ABSENCE OF STUDENTS DURING 2013-14

Number of students of compulsory school age: 988

Percentage of AUTHORISED absences: 3.9%

Percentage of UNAUTHORISED absences: 0.6%

Finance Report for the year ended March 14

	<u>2011-2012</u>	<u>2012-2013</u>	<u>2013-2014</u>	
	<u>£'s</u>	<u>£'s</u>	<u>£'s</u>	
REVENUE FUNDS				
Income				
Funds delegated by the LA	4,003,742	4,186,301	4,311,355	
Funding for sixth form students	988,787	997,333	965,492	1
Funding for SEN & minority ethnic pupils	266,710	160,558	100,826	2
Pupil Premium	22,672	72,349	107,400	3
Other grants and payments	43,668	36,641	32,014	4
Income from facilities and services	48,754	57,193	40,401	5
Income from catering	289,598	330,320	311,800	6
Insurance reimbursements		4,659	10,306	
Income from contributions to visits, music tuition etc.	248,882	190,021	237,879	
Donations and/or voluntary funds	28,819	15,485	11,009	
	5,941,632	6,050,860	6,128,482	
Expenditure				
Teaching staff	3,471,899	3,593,232	3,648,373	
Supply teaching staff	91,336	43,564	78,014	
Education support staff	355,133	345,192	354,437	
Premises staff	71,434	71,567	74,193	
Administrative & clerical staff	314,250	321,353	327,326	
Catering staff	116,310	116,693	117,419	
Cost of other staff	9,768	14,434	14,929	
Indirect employee expenses	32,741	29,079	73,858	7
Development & training	25,779	13,284	18,426	8
Building/Grounds maintenance and improvement	100,754	86,809	94,125	
Cleaning & caretaking	102,636	104,473	102,267	
Water & sewerage	19,190	11,747	9,036	
Energy	110,901	102,167	88,238	9
Rates	28,249	27,938	28,731	
Other occupation costs	9,123	8,543	12,841	10
Learning resources (not ICT equipment)	402,469	297,967	407,365	11
ICT learning resources	98,811	128,828	91,688	
Exam fees	118,154	123,034	97,819	12
Administrative supplies	75,239	86,406	89,376	13
Other insurance premiums	29,986	32,090	44,024	
Catering supplies	189,764	186,316	191,406	
Agency supply teaching staff	16,954	21,581	30,892	14
Bought in professional services - curriculum	113,129	84,433	73,513	15
Bought in professional services - other	39,830	43,835	33,060	16
Loan interest	1,065	790	894	
Direct revenue financing (revenue contributions to capital)	76,735	25,000	7,250	17
	6,021,639	5,920,355	6,109,499	

Balances			
Brought Forward Balances	242,291	162,284	292,789
Income over expenditure	-80,007	130,505	18,983
Carried forward closing balance	162,284	292,789	311,772
Comprises:			
Committed revenue balances	58,419	158,290	144,705
Uncommitted revenue balances	103,865	134,499	167,063
CAPITAL FUNDS			
Income			
Balance brought forward	78,093	87,714	92,877
Capital income	68,732	26,421	44,466
Voluntary income	73	386	143
Direct revenue financing (revenue contribution to capital)	76,735	25,000	10,000
	223,633	139,521	147,486
<u>Expenditure</u>			
New construction, conversion and renovation	4,434	31,345	105,950
Vehicles, plant, equipment and machinery	131,485	15,298	545
	135,919	46,643	106,495
Carried forward closing balance	87,714	92,878	40,991

Notes

- 1.Reduction in income per 6th form student.
2. Pupils who receive extra special needs funding reduced from 20 to 13 in 2012 - 13, In 2013-14 under new SEN funding requirements the school provides the first £6k
3. Pupil Premium £488 per FSM pupil in 11/12, £623 in 12/13, £900 in 13/14
4. Reimbursements re: PGCE Students, & Leisure Centre management recharge (ended November 13)
5. Bank interest , Lettings income and curriculum sales
6. Income shown depends on where Easter falls in financial year.
7. Recruitment costs and CRB checks. De-delegated Services in 2013-14 including maternity, jury service and union duties.
8. More in house training, and fewer external courses
9. Foundation status means we do not pay a climate change levy, and solar panels generate electricity
10. Other Occupation Costs - premises health & safety, security of premises, refuse collection & security / alarm lines
11. Includes educational visits - Trip to Honduras inflates 11/12 figures and Madagascar and Paris 13/14.
12. Exam structure is changing, January modules have been abolished and re-takes reduced.
13. Includes ParentPay charges
14. Long term absence in 13/14
15. Includes visiting lecturers, coaches & course fees and behaviour support
16. Local Authority support services - ICT, finance, payroll, personnel, legal
17. Contribution for replacement of astro turf pitch and minibus. In 2011-12 revenue transferred to capital for solar panels

School Fund - Period Start: 01/04/13 End: 31/03/14

RECEIPTS AND PAYMENTS

Opening Balances	37,607.22
Total Receipts during year	169,020.60
Total Payments during year	162,644.21
Total balance at year end	44,983.61

BANK RECONCILIATION	
Current Account	1.00
Reserve Account	44,882.61
Total bank at year end	44,883.61
Cash in Hand	100.00
Total balance at 31.03.12	44,983.61

Annual Financial Statement of Gifts - for year ended 31 March 2014

Donations

J Mapplethorpe for Defibrillator £1,170

School Society for DNA Kit for Science £450

James Dyson Foundation for technology equipment £290

School Society for outdoor table tennis table £650

Fundraising 2013-14

Beneficiary	Amount Raised £
Action Medical	972.45
Young Minds	285.48
Julian House	223.77
Harvey Hext Appeal	16.00
Wallace and Gromit	353.49
Stonewall	48.61
Helen & Douglas House	434.69
British Heart Foundation	116.16
Readathon	573.00
Macmillan Cancer	138.27
Children In Need	383.86
Teenage Cancer Trust	815.73
Winstons Wish	97.72
CHSW	161.50
Coeliac UK	366.26
Sports Relief	457.53
Total	5444.52

Jocelyn Nichols, Finance Manager

SCHOOL TERM DATES 2014-2015

TERM 1

Begins: Monday 1 September 2014

Ends: Friday 24 October 2014

TERM 2

Begins: Monday 3 November 2014

Ends: Friday 19 December 2014

TERM 3

Begins: Monday 5 January 2015

Ends: Friday 13 February 2015

TERM 4

Begins: Monday 23 February 2015

Ends: Friday 27 March 2015

TERM 5

Begins: Monday 13 April 2015

Ends: Friday 22 May 2015

TERM 6

Begins: Monday 1 June 2015

Ends: Friday 17 July 2015

STAFF INSET Days

Monday 1 September

Tuesday 2 September

Thursday 23 October 2014

Friday 24 October 2014