# Chew Valley School

Learn Grow Achieve

## Governors' AGM Report to Parents October 2016

## From the Headteacher

It is with great pleasure that I write my first introduction to this report as the incoming Headteacher of Chew Valley School. If I may firstly take this opportunity to thank my predecessor, Mark Mallett, who led the school for a substantial length of time and dedicated much to make Chew Valley the school it is today. We wish Mark all the very best as he starts his retirement.

The last academic year was another full and packed one for everyone associated with the school. A full safeguarding audit was carried out by BANES and the subsequent publication showed that the school is very aware in this important area. In addition parents have had the opportunity to come in and take part in evenings on drugs education, alcohol and e-safety which very much is part of the partnership the school wishes to have with home.

Students have continued to take part in a variety of activities such as Ten Tors or the sixth form expedition to Tanzania alongside many taking the challenges laid out in the Duke of Edinburgh scheme. Sporting fixtures have continued with some notable successes from our talented students. Others have been involved in the Dance Festival or the lower school play, Charlie and the Chocolate Factory and upper school performance of Twelfth Night. Older students performed 'Bassett' at the Old Vic in Bristol. Our Change and Create groups have continued to give students wonderful opportunities to develop leadership. There of course are many more things happening but this perhaps gives a flavour!

During the summer when the examination results arrived we were able to celebrate some wonderful successes both at GCSE and at A Level with students leaving us for some prestigious universities or to join some extremely competitive apprenticeships.

The school has been supported by the School Society who continue to provide events for all to enjoy such as the quiz, the bingo events and the Christmas market raising at the same time substantial amount of money for the school. We are looking to make sure that these funds enable the students to continue to learn in an effective environment with relevant resources. My thanks go to all involved.

At this stage I feel it is right to mention that last year the school lost one if it's most loved members of staff, Charlie Vartuli after a short illness. Charlie was an immensely positive person and her loss has had a profound impact on many at the school. The school community have been keen to contribute to a memorial which can be a lasting memory of Charlie and we are currently looking at how this can be achieved.

I am really looking forward to continuing to get to know everyone associated with Chew Valley School. Thank you to those who have already made me feel welcome.

Gareth Beynon
October 2016

# Achievements 2015 - 2016

## Academic

### Sixth Form

- 75% of 6th formers progressed to their first choice university.
- 30% of university entrants were to Russell Group universities.
- Several achieving 3 A/A* grades or more. Kate Austins has been awarded a scholarship to study Law at Kings College London. Helen Burnell is going to Leeds to read Economics. Flora Chamberlain, currently engaged on Trek America, will be studying Biochemistry at Imperial College, London. Charlie McDonald is delighted to have won a place for Medicine at Manchester. Natalie Palmer has secured her place to study Architecture at Cambridge. Milly Sommer's exceptional portfolio earned her an unconditional place at Sussex to study Media Practice. George Wright is off to Exeter to study Mathematics.
- A number of students opted for higher level apprenticeships. Takara Gregson secured a highly prestigious traineeship at Bishop Fleming Accountancy Services, while George Sommerfield starts a digital marketing apprenticeship at Hargreaves Lansdown. Other leavers are pursuing higher level training programmes in areas as diverse as electrical engineering (Sam Wedlake), media and public relations (Abby Moss), child care (Heather Uppington and Hollie Sherwood) and information technology (Alex Dear).
- Other students about to start on Art Foundation courses and some are taking some time out to travel as part of a Gap Year.

### Achievement at GCSE

- 70% of students achieved 5A*- C including English and Maths.
- Superb subject performances included English Literature where 82% of students achieved a grade C or above and Mathematics where the figure was 81%.

- There were exceptional performances with the following students achieving 8 or more A/A* grades: Georgia Austrie, Naomi Bull, Isaac Burnell, Zoe Downey, Lauren Gardner, Anthony Haywood, Izzie Jones, Finlay McDonald, Leonard Montague, Rebecca Muse, Gemma Norton, Jasmine Prosser, Sam Rogers, Tom Stewart, Claudia Summerhayes, Meg Thackray-Howard.

## Sport

- Badminton - KS3 and KS4 Boys B&NES Champions. KS3 and KS4 girls B&NES Champions.
- Cheerleading - BCA Southern Schools Level 2 Champions.
- Cricket - Year 10 League Winners.
- Hockey - Year 11 and Sixth Form B&NES Champions and Under 18 mixed champions.

- Rounders - Y9 B&NES Champions.
- Rugby - Y9 BNES League Winners and Southern & Central 7's Champions.
- Year 11 BNES League Winners.
- Skiing - South West Skiing Championships – 1st Senior School

## Expeditions

- Teams represented in the 35, 45 and 55 mile Ten Tors event.
- 35 bronze and 4 Good Awards in the Duke of Edinburgh's scheme.

## Performing Arts

- Upper School Production, Twelfth Night, was a delight, performing to four sell out audiences.
- Lower School Production, Charlie & The Chocolate Factory, finished off the year in style with over 50 of our younger students taking part.
- Over 60 weekly clubs, trips and performances involving over 400 students.
- Shakespeare Schools Festival.
- Dance Festival involved more students and community performers than ever before.
- Only secondary school in South West to be invited to pilot the new ArtsMark.

# Chew Valley School Governing Body
# (September 2016)

**LA Representative**

Mr Michael Gorman

**Parent Governors**

Mr Rupert Lowe
Mr Michael Williams
Mr Rod Wren
Dr Clare Power
Mrs Susan Parry
Ms Joy Harcup
Mrs Sheila Williams

**Community Governors**

Mr David Palmer
Mrs Lynne Matthews
Mr Derek Hollomon
Mr Kevin Slater
Ms Jocelyn Nichols
Mr David Kenny
Mr Phil Heath

**Staff Governor**

Ms Jo Hibbert

**Partnership Governor**

Mr Brian Wibberley (Chair)

**Headteacher**

Mr Gareth Beynon

**Clerk to the Governors**

Mrs Julie Seeley

All of the above can be contacted via the Clerk to Governors at
Chew Valley School, Chew Lane, Chew Magna, Bristol BS40 8QB
Tel: 01275 332272 Fax 01275 333625
Email: jseeley@chewvalleyschool.co.uk

## Governors' Activities 2015 - 2016

The Governing Body meets as a full board six times a year. Its role is to work with school leadership to develop the strategy of the school through the School Development Plan and to monitor school performance through scrutiny of examination results and the School Evaluation Report. It is responsive to parental concerns and holds its annual meeting with parents to ensure channels of communication are maintained. Much of the Governing Body's work is undertaken by its sub-committees. The Headteacher and each sub-committee submit termly reports to the full governing body.

This year the single most important task for the Governing Body was the recruitment of a new Head Teacher. Mark Mallett's generosity in giving us very early notice of his intention to retire enabled us to advertise early and so have the widest choice of candidates. We advertised both on-line and in the Times Educational Supplement and received seventeen applications from as far afield as New Zealand and Hong Kong.

A panel of seven governors, assisted by advisers from B&NES and a consultant from the Association of School and College Leaders shortlisted six candidates. After two days of exercises and interview panels, two candidates were chosen for final interview on the third day. Governors were very pleased to offer the post to Gareth Beynon from Clevedon School.

In May the Chair and Vice Chair together with both Mark Mallett and Gareth Beynon welcomed Jacob Rees-Mogg to the School to discuss finance. At a time of static funding schools are being hit by significant increases in both National Insurance and employers contributions to staff pensions. Jacob was sympathetic but was unable to offer any reassurance. When we raised the constant change to which education is subjected he was quite candid that no education minister will ever feel that they can credibly just do nothing.

The Curriculum and Pupils committee met regularly throughout the year. The E-Safety, Whistleblowing, Social Media, Safeguarding, Grouping, Curriculum & Monitoring, SEND and PSHE policies were reviewed. Presentations to the Committee were made by the Head of PSRE and the Head of Science who described the changes to the curriculum and their likely impact. The School Development Plan and Self Evaluation Plan were reviewed and challenged where appropriate. Exam results and measures to improve attainment were regular agenda items.

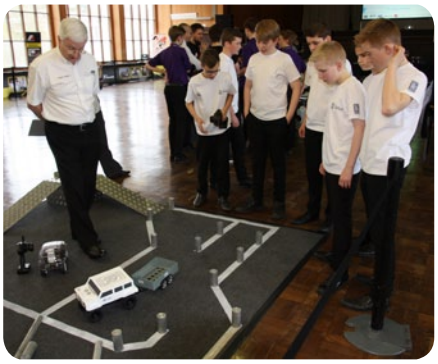
The Finance and Property Committee has continued to closely monitor the school's budget, and the extensive programme of repair and maintenance. There is a growing in-balance between the funding for Schools and ever rising costs. Whilst we had a healthy carry forward from the last financial year we will overspend our income this year and need to continue to find savings to avoid going into deficit in the future.

The Personnel Committee has continued to ensure that the School's Pay and Performance Management Policies have been followed in line with the legal framework. The Pay Policy has again been revised following new guidelines from the Government. A number of staff left the school during the year, including some with a significant number of years' experience.

The Pay Committee oversees the operation of the School's Performance Management.

The Health and Safety Committee is responsible for the safety of the site and everyone in it. We continue to have an excellent accident record.

One of our Governors, Kevin Slater, introduced and led the 4X4 challenge where teams of students compete in designing, building and driving a model 4 wheel drive vehicle. Our two teams of Year 9 students both progressed from the regional heat to compete in the National Final.



# EXAMINATION RESULTS 2015-2016

## GCSE Results 2016

GCSE results were of the highest standard this year with 70% of students achieving 5A*- C including English and Maths. Superb subject performances included English Literature where 82% of students achieved a grade C or above and Mathematics where the figure was 81%.

## Subject Grades at GCSE

| Subject | A* | A | B | C | D | E | F | G | U | Entries |
|---|---|---|---|---|---|---|---|---|---|---|
| Art | 3 | 5 | 14 | 38 | 6 | 0 | 1 | 2 | 0 | 69 |
| Business Studies | 0 | 0 | 0 | 2 | 3 | 0 | 0 | 4 | 6 | 15 |
| Child Development | 0 | 1 | 1 | 4 | 7 | 5 | 2 | 0 | 0 | 20 |
| Computing | 2 | 4 | 0 | 1 | 2 | 2 | 1 | 1 | 0 | 13 |
| Construction | 0 | 0 | 0 | 0 | 0 | 0 | 6 | 0 | 0 | 6 |
| Construction Diploma | 0 | 0 | 0 | 0 | 0 | 0 | 3 | 0 | 1 | 4 |
| Dance | 0 | 1 | 7 | 4 | 2 | 1 | 0 | 0 | 0 | 15 |
| Drama | 2 | 9 | 10 | 20 | 6 | 2 | 0 | 1 | 0 | 50 |
| English Language | 8 | 23 | 53 | 57 | 34 | 14 | 4 | 2 | 0 | 195 |
| English Literature | 9 | 31 | 53 | 66 | 22 | 8 | 5 | 1 | 0 | 195 |
| Food Technology | 1 | 3 | 10 | 5 | 7 | 3 | 0 | 0 | 0 | 29 |
| Geography | 7 | 18 | 27 | 22 | 25 | 11 | 5 | 1 | 0 | 116 |
| Health and Social Care | 0 | 0 | 1 | 4 | 5 | 8 | 0 | 2 | 0 | 20 |
| History | 6 | 17 | 23 | 23 | 6 | 3 | 4 | 1 | 0 | 83 |
| IT Option | 0 | 0 | 3 | 1 | 6 | 4 | 2 | 1 | 0 | 17 |
| Maths | 7 | 39 | 41 | 74 | 12 | 11 | 7 | 4 | 0 | 195 |
| Media Studies | 4 | 5 | 14 | 9 | 6 | 1 | 0 | 0 | 0 | 39 |
| MFL French | 2 | 6 | 6 | 9 | 15 | 9 | 3 | 0 | 0 | 50 |
| MFL German | 1 | 6 | 2 | 7 | 1 | 0 | 0 | 0 | 0 | 17 |
| MFL Spanish | 11 | 14 | 17 | 12 | 18 | 11 | 0 | 1 | 0 | 84 |
| Music | 2 | 7 | 4 | 2 | 0 | 0 | 0 | 0 | 0 | 15 |
| PE Option | 5 | 13 | 13 | 13 | 9 | 1 | 0 | 0 | 0 | 54 |
| Product Design | 0 | 1 | 4 | 5 | 0 | 2 | 3 | 1 | 0 | 16 |
| RE Option | 6 | 2 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 9 |
| Science Additional | 0 | 8 | 29 | 44 | 16 | 2 | 2 | 0 | 0 | 101 |
| Biology | 2 | 20 | 23 | 8 | 1 | 0 | 0 | 0 | 0 | 54 |
| Chemistry | 6 | 23 | 19 | 5 | 1 | 0 | 0 | 0 | 0 | 54 |
| Core | 0 | 7 | 29 | 51 | 13 | 2 | 0 | 0 | 0 | 102 |
| National | 0 | 0 | 0 | 0 | 6 | 13 | 0 | 5 | 4 | 28 |
| Science National Single | 0 | 0 | 0 | 0 | 1 | 5 | 0 | 24 | 9 | 39 |
| Physics | 5 | 20 | 22 | 6 | 1 | 0 | 0 | 0 | 0 | 54 |
| Technology - Systems | 1 | 0 | 4 | 5 | 4 | 2 | 1 | 0 | 0 | 17 |

**A Level Results 2016**

Chew Valley School students celebrated outstanding A level results with 49% graded A*-B and 20% A*/A.
75% of applicants gained places at their first choice university and 30% of applicants gained places at Russell Group universities. Students secured university places to study a range of subjects from Accountancy and Business to Veterinary Nursing.

A number of students secured places on higher level apprenticeships in Accountancy, Digital Marketing, Electrical Engineering, Public Relations, Child Care and Information Technology.

**Subject Grades at A Level**

| Subject | A* | A | B | C | D | E | U | Entries |
|---|---|---|---|---|---|---|---|---|
| Art | 0 | 2 | 3 | 0 | 1 | 0 | 0 | 6 |
| Biology | 1 | 2 | 8 | 4 | 7 | 3 | 0 | 25 |
| Business Studies | 0 | 0 | 1 | 4 | 1 | 0 | 0 | 6 |
| Chemistry | 1 | 4 | 5 | 3 | 1 | 1 | 0 | 15 |
| English Language & Literature | 1 | 0 | 5 | 4 | 2 | 0 | 0 | 12 |
| English Literature | 0 | 1 | 3 | 2 | 3 | 0 | 0 | 9 |
| Environmental Studies | 0 | 0 | 1 | 2 | 5 | 2 | 1 | 11 |
| Extended Project Qualification | 0 | 1 | 0 | 0 | 0 | 0 | 0 | 1 |
| French | 1 | 2 | 0 | 0 | 0 | 0 | 0 | 3 |
| Further Maths | 1 | 1 | 1 | 0 | 0 | 0 | 0 | 3 |
| Geography | 1 | 2 | 7 | 3 | 5 | 0 | 0 | 18 |
| German | 0 | 0 | 0 | 1 | 0 | 0 | 0 | 1 |
| History | 0 | 0 | 5 | 4 | 1 | 0 | 0 | 10 |
| ICT Introductory Diploma | 0 | 1 | 0 | 0 | 0 | 0 | 0 | 1 |
| ICT Subsidiary Diploma | 0 | 1 | 0 | 0 | 0 | 0 | 0 | 1 |
| Maths | 3 | 6 | 7 | 1 | 2 | 0 | 0 | 19 |
| Media Studies | 0 | 3 | 5 | 4 | 1 | 0 | 0 | 13 |
| Music | 0 | 0 | 0 | 1 | 0 | 0 | 0 | 1 |
| Music Technology | 0 | 0 | 0 | 1 | 1 | 0 | 0 | 2 |
| PE | 0 | 0 | 1 | 3 | 1 | 0 | 0 | 5 |
| Philosophy and Belief | 0 | 0 | 0 | 1 | 0 | 0 | 1 | 2 |
| Photography | 0 | 0 | 2 | 1 | 4 | 1 | 0 | 8 |
| Physics | 0 | 1 | 1 | 2 | 0 | 0 | 0 | 4 |
| Psychology | 0 | 3 | 5 | 11 | 5 | 1 | 0 | 25 |
| Sociology | 0 | 5 | 3 | 6 | 4 | 0 | 0 | 18 |
| Spanish | 0 | 3 | 1 | 0 | 0 | 0 | 0 | 4 |
| Technology - Product Design | 0 | 0 | 1 | 3 | 1 | 0 | 0 | 5 |
| Textiles | 0 | 0 | 1 | 0 | 1 | 0 | 0 | 2 |
| Theatre Studies | 0 | 0 | 0 | 2 | 1 | 0 | 0 | 3 |

## Finance Report for the year ended 31 March 2016

| | 2013-2014 £'s | 2014-2015 £'s | 2015-2016 £'s | |
|---|---|---|---|---|
| **REVENUE FUNDS** | | | | |
| Income | | | | |
| Funds delegated by the LA | 4,291,965 | 4,406,066 | 4,422,059 | |
| Funding for sixth form students | 965,492 | 859,263 | 841,609 | 1 |
| Funding for High Needs pupils | 100,826 | 77,259 | 73,919 | 2 |
| Pupil Premium | 107,400 | 124,265 | 111,352 | 3 |
| Other grants and payments | 32,014 | 55,645 | 28,612 | 4 |
| Income from facilities and services | 40,401 | 33,233 | 70,316 | 5 |
| Income from catering | 311,800 | 323,374 | 313,838 | 6 |
| Income from Free School Meals | 19,390 | 15,837 | 15,397 | 6 |
| Insurance reimbursements | 10,306 | 3,605 | 601 | |
| Income from contributions to visits, music tuition etc. | 237,879 | 225,371 | 180,197 | |
| Donations and/or voluntary funds | 11,009 | 8,113 | 44,492 | |
| | **6,128,482** | **6,132,031** | **6,102,392** | |
| Expenditure | | | | |
| Teaching staff | 3,648,373 | 3,731,875 | 3,749,554 | |
| Supply teaching staff | 78,014 | 55,777 | 60,387 | 14 |
| Education support staff | 354,437 | 389,744 | 377,255 | |
| Premises staff | 74,193 | 74,514 | 75,824 | |
| Administrative & clerical staff | 327,326 | 332,748 | 348,598 | |
| Catering staff | 117,419 | 126,259 | 140,963 | |
| Cost of other staff | 14,929 | 14,329 | 11,172 | |
| Indirect employee expenses | 73,858 | 70,221 | 73,071 | 7 |
| Development & training | 18,426 | 14,048 | 11,380 | 8 |
| Building/Grounds maintenance and improvement | 94,125 | 114,880 | 38,075 | |
| Cleaning & caretaking | 102,267 | 95,850 | 92,332 | |
| Water & sewerage | 9,036 | 11,276 | 10,646 | |
| Energy | 88,238 | 97,795 | 46,539 | 9 |
| Rates | 28,731 | 28,731 | 30,073 | |
| Other occupation costs | 12,841 | 10,988 | 10,871 | 10 |
| Learning resources (not ICT equipment) | 407,365 | 326,793 | 297,953 | 11 |
| ICT learning resources | 91,688 | 91,031 | 62,982 | |
| Exam fees | 97,819 | 97,558 | 92,854 | 12 |
| Administrative supplies | 89,376 | 104,708 | 123,293 | 13 |
| Other insurance premiums | 44,024 | 37,809 | 46,046 | |
| Catering supplies | 191,406 | 214,857 | 161,558 | |
| Agency supply teaching staff | 30,892 | 27,410 | 7,514 | 14 |
| Bought in professional services - curriculum | 73,513 | 48,608 | 75,894 | 15 |
| Bought in professional services - other | 33,060 | 32,109 | 34,524 | 16 |

| | | | | |
|---|---|---|---|---|
| Loan interest | 894 | 10,783 | 10,668 | |
| Direct revenue financing (revenue contributions to capital) | 7,250 | 12,500 | 7,095 | 17 |
| | **6,109,499** | **6,173,201** | **5,997,121** | |
| **Balances** | | | | |
| Brought Forward Balances | 292,789 | 311,772 | 270,602 | |
| Income over expenditure | 18,983 | -41,170 | 105,271 | |
| Carried forward closing balance | **311,772** | **270,602** | **375,873** | |
| Comprises: | | | | |
| Committed revenue balances | 144,705 | 43,631 | 125,993 | |
| Uncommitted revenue balances | 167,063 | 226,971 | 249,880 | |
| **CAPITAL FUNDS** | | | | |
| Income | | | | |
| Balance brought forward | 92,877 | 40,991 | 46,263 | |
| Capital income | 44,466 | 27,662 | 122,448 | 18 |
| Voluntary income | 143 | | 165 | |
| Direct revenue financing (revenue contribution to capital) | 10,000 | 12,500 | 7,095 | 17 |
| | 147,486 | 81,153 | 175,971 | |
| Expenditure | | | | |
| New construction, conversion and renovation | 105,950 | 6,340 | 18,333 | |
| Vehicles, plant, equipment and machinery | 545 | 28,550 | 26,083 | |
| | 106,495 | 34,890 | 44,416 | |
| Carried forward closing balance | 40,991 | 46,263 | 131,555 | |

Notes

1. Reduction in income per 6th form student.
2. The school provides the first £6,000 funding, this is top up funding for those with statements of need over £6,000
3. Pupil Premium £900 per FSM pupil in 2013/14, and £935 in 2014/15 and 2015/16
4. Reimbursements re: PGCE Students, Sports Co-ordinator
5.Feed In Tariff, Bank interest , Lettings income and curriculum sales
6. Income shown depends on where Easter falls in financial year. £10,000 towards energy costs deducted in 2015/16
7. Recruitment costs and DBS checks. Dedelegated Services including maternity, jury service and union duties.
8. More in house training, and fewer external courses in 2014/15 and 2015/16
9. Solar panels generate electricity, and a mild winter and energy saving measures reduced costs in 2015/16
10. Other Occupation Costs - premises health & safety, security of premises, refuse collection & security / alarm lines
11. Includes educational visits - Trip to Madagascar and Paris 13/14.
12. Exam structure is changing, January modules have been abolished and re-takes reduced.
13. Includes Parentpay charges and 16-19 Bursary payments
14. Long term absence in 2013-14
15. Includes visiting lecturers, coaches & course fees and behaviour support
16. Local Authority support services - ICT, finance, payroll, personnel, legal
17. Contribution for replacement of astro turf pitch and minibus. New Oven purchased in 2015/16
18. Money transferred from LA to pay for new Astro pitch and sports hall floor in 2015/16

## School Fund - Period Start: 01/04/15 End: 31/03/16

**RECEIPTS AND PAYMENTS**

| | |
|---|---|
| Opening Balances | 33,348.54 |
| Total Receipts during year | 146,184.00 |
| Total Payments during year | 135,473.89 |
| **Total balance at year end** | **44,058.65** |

| **BANK RECONCILIATION** | |
|---|---|
| Current Account | 1.00 |
| Reserve Account | 43,957.65 |
| **Total bank at year end** | **43,958.65** |
| Cash in Hand | 100.00 |
| **Total balance at 31.03.16** | **44,058.65** |

## Annual Financial Statement of Gifts - for year ended 31 March 2016

**Donations**

School society for Geography white board £1,000

Avon Communications for Hockey shirts £288

True Adventure for colour badges for PE £150

## Fundraising 2015-16

| **Beneficiary** | **Amount Raised £** | |
|---|---|---|
| Readathon | | 558.61 |
| CLIC Sargeant | | 789.21 |
| MRKH Connect | | 380.69 |
| Stroke Association | | 380.69 |
| Lepra | | 186.15 |
| Macmillan | | 177.97 |
| SOS South Africa | | 807.79 |
| Teenage Cancer Trust | | 89.10 |
| Julian House | | 202.31 |
| Amnesty International | | 164.95 |

# SCHOOL TERM DATES 2016-2017

**TERM 1**

**Begins:** Thursday 1st September 2016
**Ends:** Friday 21st October 2016

**TERM 2**

**Begins**: Monday 31st October 2016
**Ends:** Friday 16th December 2016

**TERM 3**

**Begins:** Tuesday 3rd January 2017
**Ends:** Friday 10th February 2017

**TERM 4**

**Begins**: Monday 20th February 2017
**Ends:** Friday 7th April 2017

**TERM 5**

**Begins:** Monday 24th April 2017
**Ends:** Friday 26th May 2017

**TERM 6**

**Begins:** Monday 5th June 2017
**Ends:** Friday 21st July 2017

**STAFF INSET Days**
Thursday 1st & Friday 2nd September 2016
Friday 21st October 2016
Friday 10th February 2017
Friday 31st March 2017